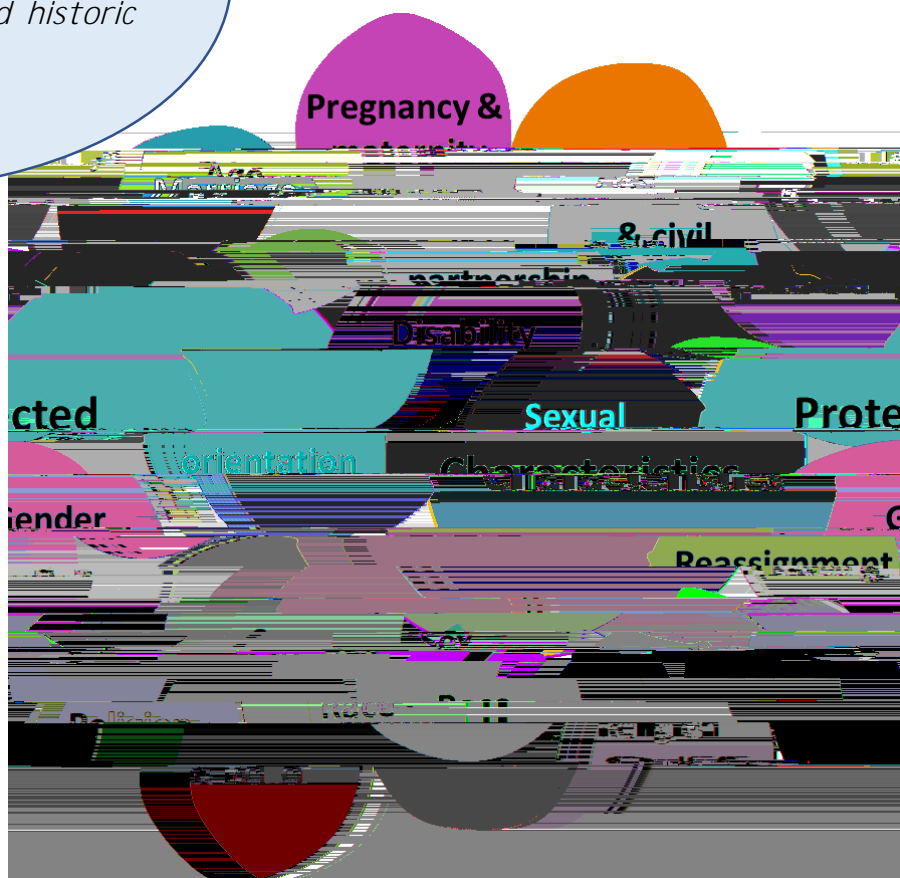


Equality, Diversity, Inclusion (EDI) Information

*2023
Division of Medicine*



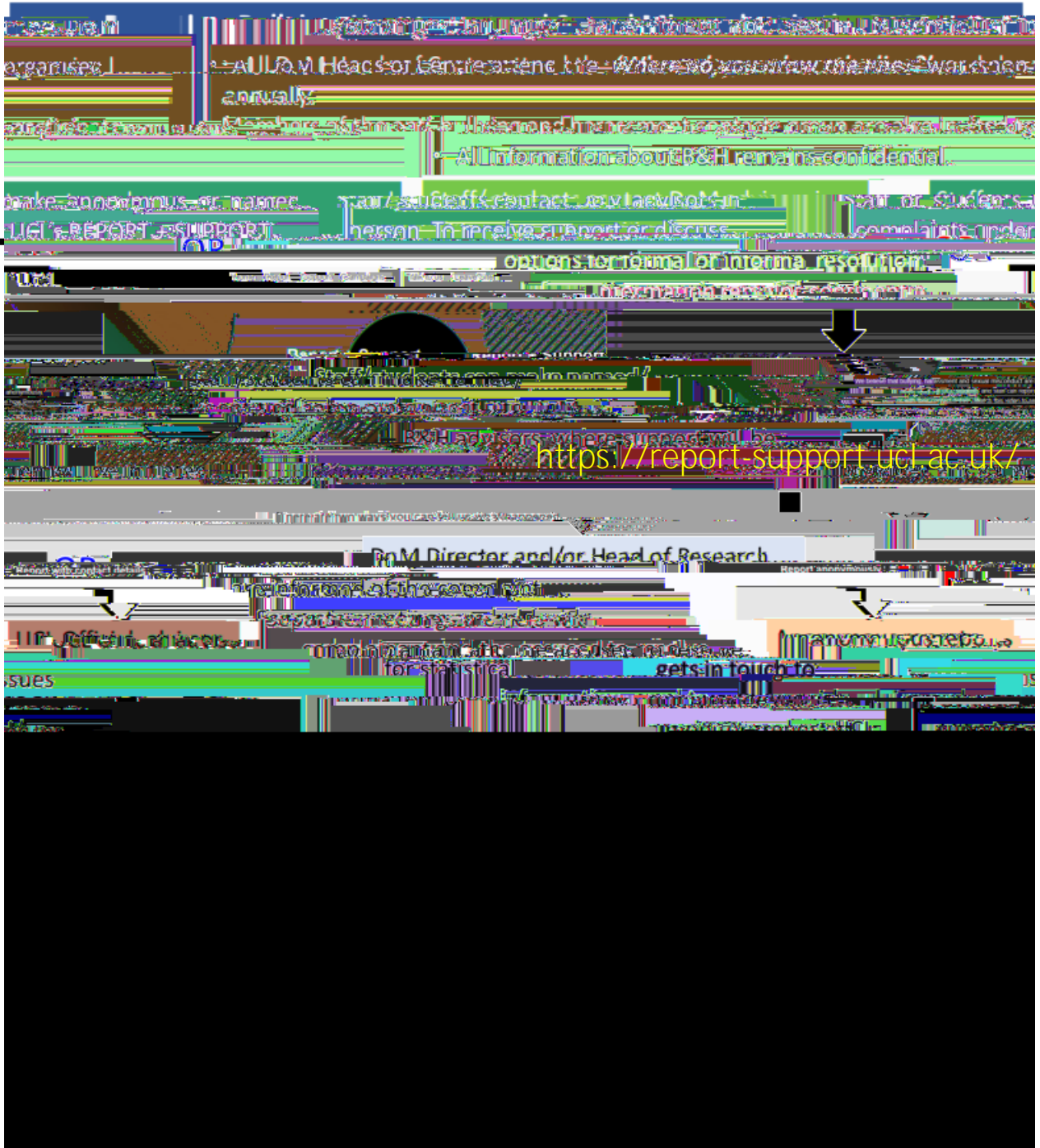
The Equality Act 2010 defines 9 'protected characteristics'. These are groups who have been under-represented in particular areas of society and have faced historic



Report + Support

Unfortunately, sometimes you may find yourself in need of support because you have been subjected to or witnessed harmful or discriminatory behaviour such as harassment, bullying or sexual misconduct.

In the DoM, we take that very seriously!
Below is the DoM reporting procedure:



DoM Dignity Advisor (Main Campus): Prof Derek Gilroy d.gilroy@ucl.ac.uk
DoM Dignity Advisor (Royal Free): Prof Jill Norman j.norman@ucl.ac.uk
DoM Dignity Advisor (ECR): Dr Manuela Platé m.plate@ucl.ac.uk

Pregnancy &



Gender Equality



Take a look at what we are doing on:

<https://www.ucl.ac.uk/medicine/equality-diversity-and-inclusion/athena-swan>

The Division of Medicine is proud to hold an Athena SWAN Silver Award. Our initiatives promote equality, diversity and inclusivity across the UCL Division of Medicine.



Pregnancy & Maternity

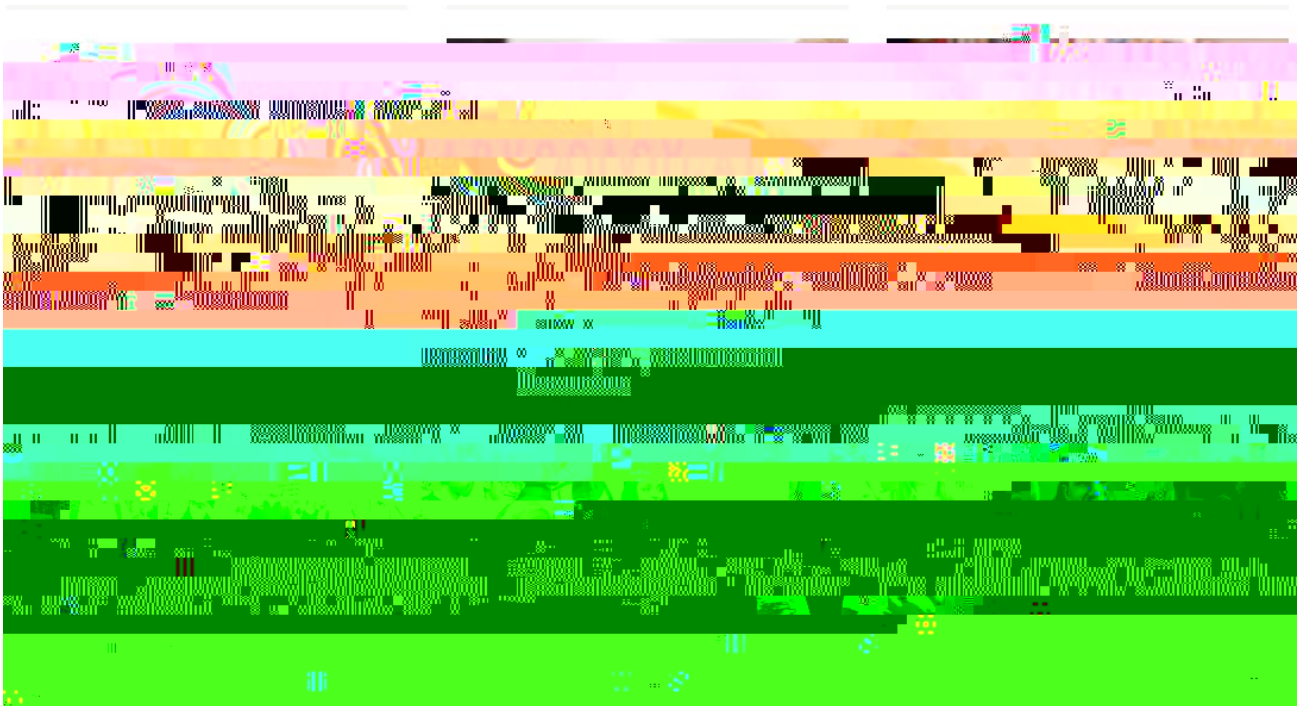


Supporting diversity

For information and guidance on Race equality in the workplace, go to:

<https://www.ucl.ac.uk/equality-diversity-inclusion/equality-areas/race-equality>

Race Equality



Pregnancy & Birth

Child

Sexual

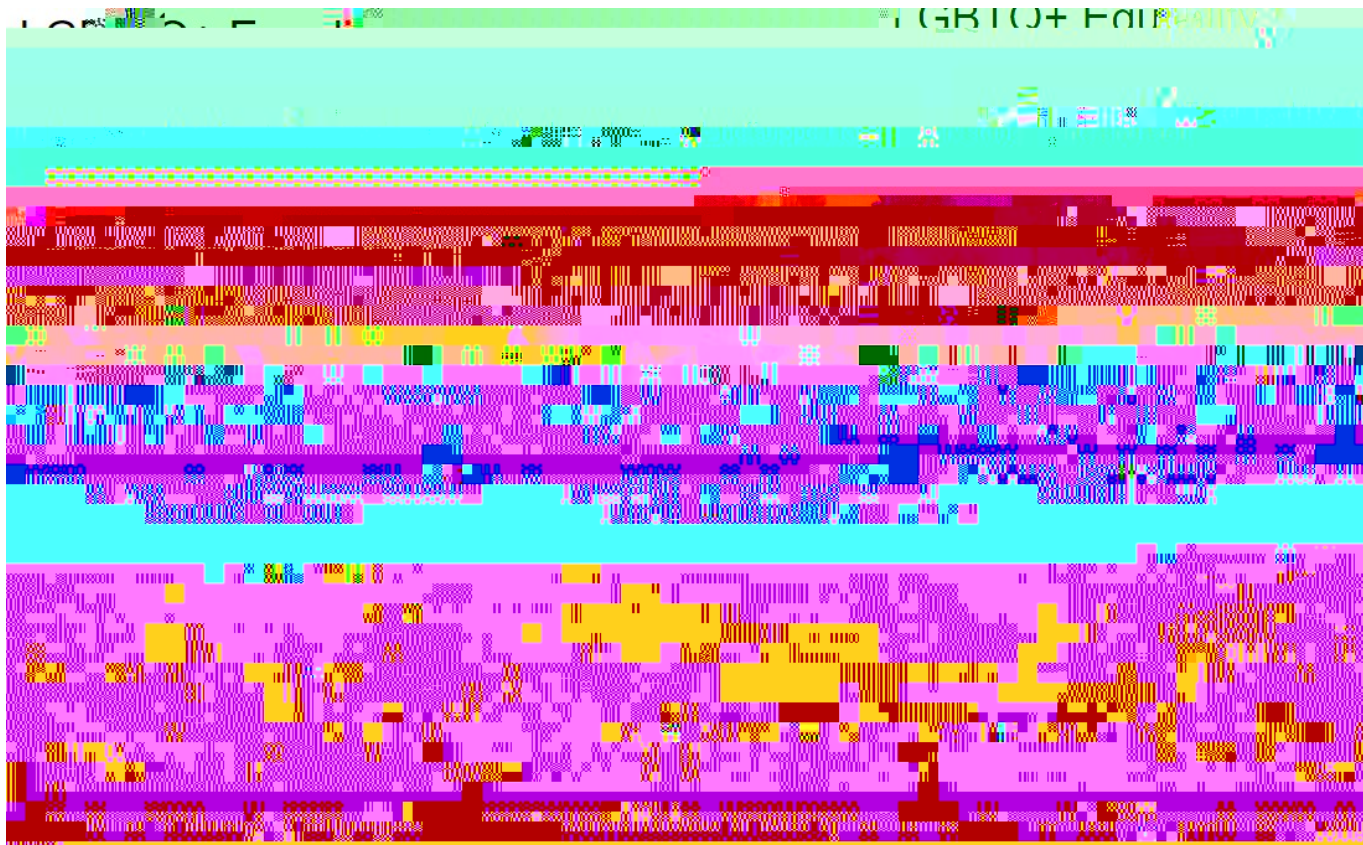
Prote

Orientation

Characteristics

Reassignment

<https://www.ucl.ac.uk/equality-diversity-inclusion/equality-areas/lgbtq-equality>



Pregnancy & Birth

Child

Sexual

Prote

Orientation

Characteristics

Reassignment

Religion and Belief Equality

Find out more here:

UCL is an inclusive, secular university that prides itself on its long-standing commitment to equality and diversity. UCL's commitment to religious equality in particular is integral to its

Religion and Belief Equality



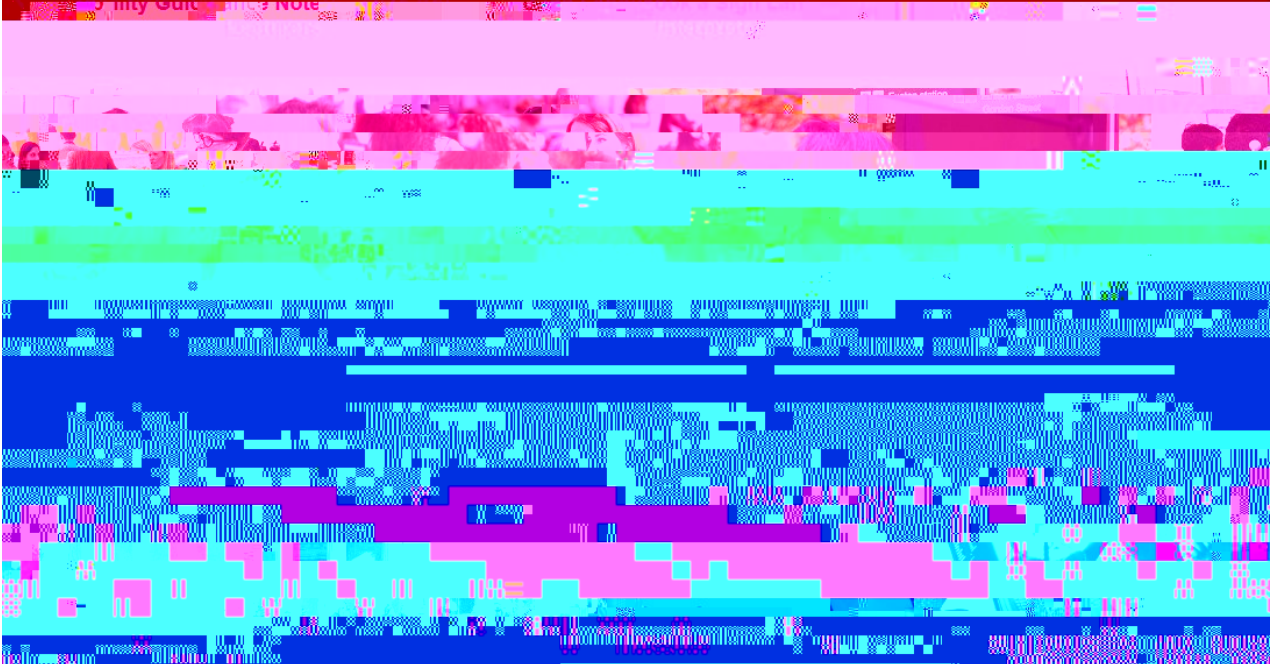
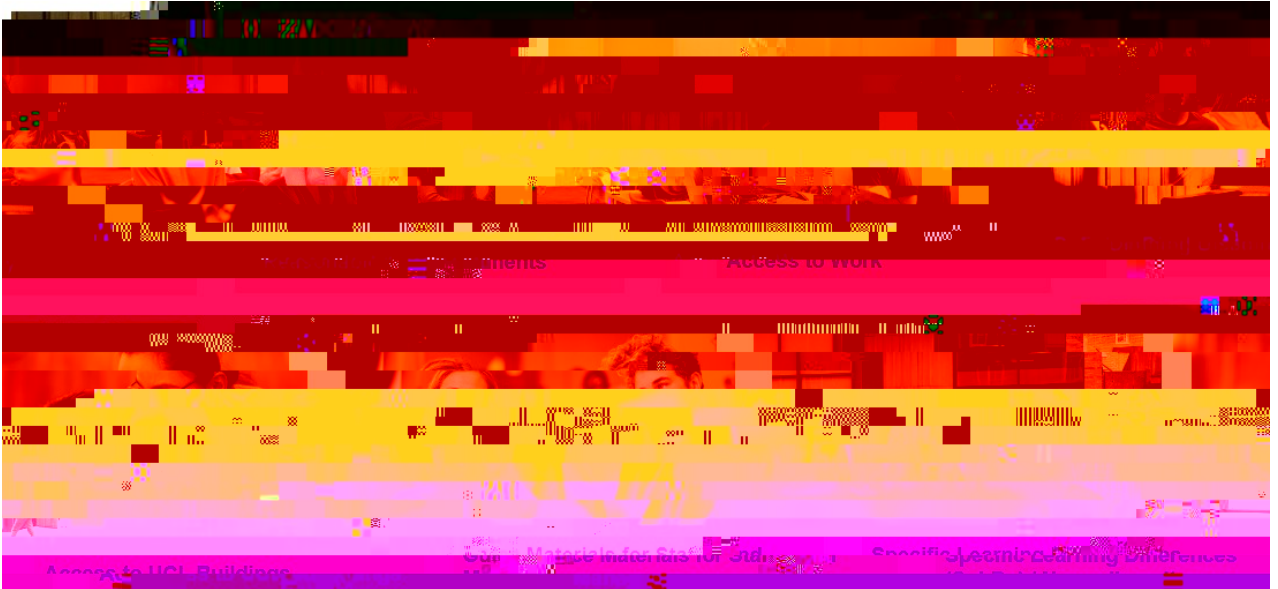
Pregnancy & Maternity



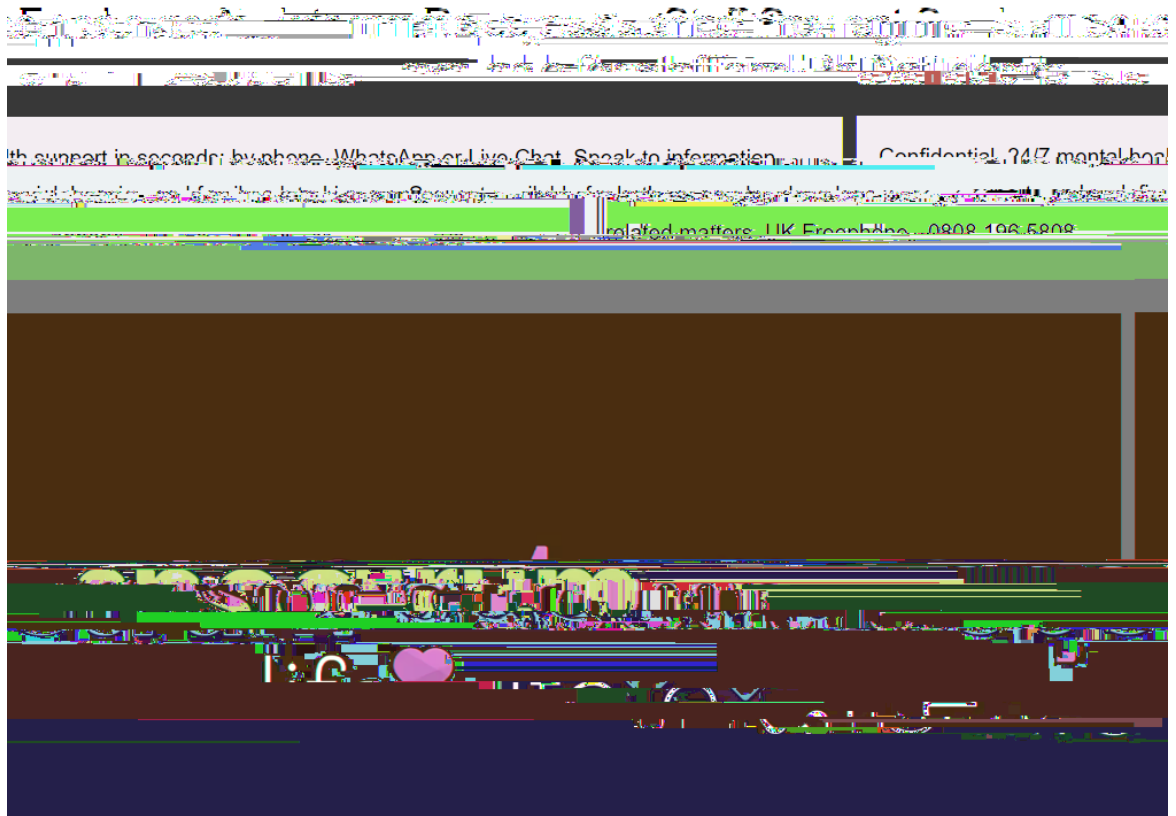
Disability Equality

For information and guidance on disabilities and accessibility, go to:

<https://www.ucl.ac.uk/equality-diversity-inclusion/equality-areas/disability-equality>



Staff & Student Support Service



<https://www.ucl.ac.uk/human-resources/health-wellbeing/being-well-ucl/employee-assistance-programme-staff-support-service-available-staff>

What's included?

Supporting Mental Health and Wellbeing

Wellbeing in the Division of Medicine

<https://www.ucl.ac.uk/medicine/intranet/staff-wellbeing>



Social gathering -
Monthly brunch breaks
at the Rayne hosted by a
different department
each month



Tai Chi with Nicole
Halliday – Wu Style
Federation certified
Instructor



Social / sport activities in
communal spaces (table
tennis, board games and
books)



Learn something new -
Pasta making workshop
at lunch with Roberta
Perelli and Riccardo
Ronzoni

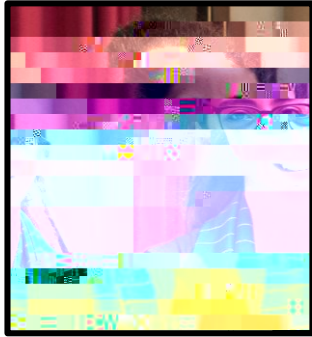


Wellbeing seminars – Dr
Bill Mitchell 'Resilience,
Energy and
Effectiveness'

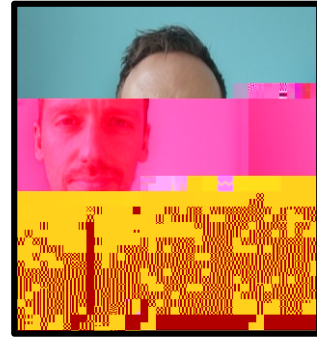
Supporting Mental Health and Wellbeing

Wellbeing contacts

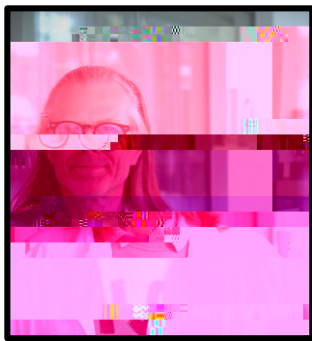
<https://www.ucl.ac.uk/medicine/intranet/staff-wellbeing>



Marie-Belle Mdawar
Mental Health First Aider
Wellbeing Champion
m.mdawar@ucl.ac.uk



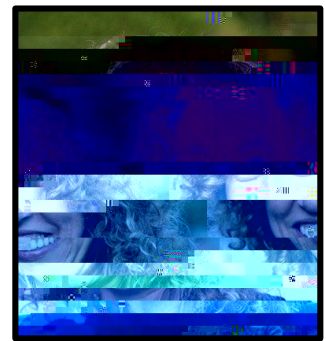
Nick Bone
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Pascal Durrenberger
Wellbeing Champion
p.durrenberger@ucl.ac.uk



Catriona Heredia
Wellbeing Champion
(currently on maternity
leave)
c.heredia@ucl.ac.uk



Alison Kelly
Mental Health First Aider
Wellbeing Champion
alison.kelly@ucl.ac.uk

If you have an idea for an activity or you are interested in becoming a champion contact us