





We will use your personal information to:

Fulfil our obligations under our contract with you;

Carry out our obligations in relation to pay and salary review and other remuneration and benefits;

Provide and administer benefits (including pension, voluntary healthcare schemes, salary sacrifice schemes and others);

Support your training, health, safety and welfare requirements, including by making appropriate referrals to the Occupational Health Service and counselling services (where appropriate), and to make any



adjustments for disabilities and to provide relevant support to staff members with ill health.

Internal and statutory reporting, audit and other legal obligations, including compliance with health and safety law and monitoring equality of opportunity or treatment

We will use your personal information to:

Comply with our legal obligations, including our health and safety obligations and our obligations under freedom of information law;

Produce statistics and research for internal and statutory reporting purposes;

Manage our accounts and records; and

Monitor our compliance with our responsibilities under equalities legislation.

This may include the processing of special category personal data, e.g. information about disabilities or ethnicity, in addition to religious beliefs, sexual orientation



