



2024-25 IOE grade structure with spinal point (August 2024 update)
 London allowance from 1 August 2024:
 £5,125 per annum (Grades 1 to 7) & £4,613 per annum (Grades 8 to 10)

Grades		Spinal Point	2024-25 IOE grade structure with spinal point			
			Basic salary	Basic Hourly	inc London Allowance	inc London Allowance Hourly
	1/2	1	N/A	N/A	N/A	N/A
		2	N/A	N/A	N/A	N/A
		3	N/A	N/A	N/A	N/A
		4	N/A	N/A	N/A	N/A
		5	21,780	11.97	26,905	14.78
3	(2 cont)	6	21,848	12.00	26,973	14.82
		7	22,154	12.17	27,279	14.99
		8	22,443	12.33	27,568	15.15
		9	22,728	12.49	27,853	15.30
		10	23,114	12.70	28,239	15.52
(2 cont)	4	11	23,581	12.96	28,706	15.77
		12	24,044	13.21	29,169	16.03
		13	24,600	13.52	29,725	16.33
		14	25,148	13.82	30,273	16.63
		15	25,433	13.97	30,558	16.79
5	(2 cont)	16	26,038	14.31	31,163	17.12
		17	26,642	14.64	31,767	17.45
		18	27,344	15.02	32,469	17.84
		19	28,081	15.43	33,206	18.25
		20	28,879	15.87	34,004	18.68
		21	29,659	16.30	34,784	19.11
		22	30,505	16.76	35,630	19.58
(3 cont)	6	23	31,387	17.25	36,512	20.06
		24	32,296	17.75	37,421	20.56
		25	33,232	18.26	38,357	21.08
		26	33,882	18.62	39,007	21.43
		27	34,866	19.16	39,991	21.97
		28	35,880	19.71	41,005	22.53
		29	36,924	20.29	42,049	23.10
7	(3 cont)	30	37,999	20.88	43,124	23.69
		31	39,105	21.49	44,230	24.30
		32	40,247	22.11	45,372	24.93
		33	41,421	22.76	46,546	25.57
		34	42,632	23.42	47,757	26.24
		35	43,878	24.11	49,003	26.92
		36	45,163	24.81	50,288	27.63
(3 cont)		37	46,485	25.54	51,610	28.36
		38	47,874	26.30	52,999	29.12
		39	49,250	27.06	54,375	29.88
	8	37	46,485	25.54	51,098	28.08
		38	47,874	26.30	52,487	28.84
		39	49,250	27.06	53,863	29.60
		40	50,694	27.85	55,307	30.39
		41	52,183	28.67	56,796	31.21
		42	53,715	29.51	58,328	32.05
		43	55,295	30.38	59,908	32.92
9	(3 cont)	44	56,921	31.28	61,534	33.81
		45	58,596	32.20	63,209	34.73
		46	60,321	33.14	64,934	35.68
		47	62,098	34.12	66,711	36.65
		48	63,929	35.13	68,542	37.66
		49	65,814	36.16	70,427	38.70
(2 cont)	10	50	67,757	37.23	72,370	39.76
		51	69,757	38.33	74,370	40.86
		52	71,817	39.46	76,430	41.99

cont = contribution spinal points