



		Spinal Point	Aug-18	Hourly	inc LWA*	Hourly
Grade 1/2		1	N/A	N/A	N/A	N/A
		2	15,842	8.70	18,302	10.06
		3	16,146	8.87	18,606	10.22
		4	16,460	9.04	18,920	10.40
		5	16,766	9.21	19,226	10.56
Grade 3						