



8 & / 5HVHDUFK 6WDII 'HYHO
6WUD2017-2022



8 & / 5HVHDUFK 6WDII 'HYHORSPHQW 6WU
2YHUYLHZ
0LVVLRQ
9LVLRQ
9DOXH
'LIIHUHQWLDWLQJDIHVHDUFKSPHQW
*RDOV
2EMHFWLYHV
\$FWLRQV DQG 5HYLWPHQW
5LVNV
0LWLJDWLQJ \$FWLRQV
2ZQHUVKLS DQG 5HYLVLRQ



29(59,(: 0,66,21 9,6,21

9DOXHV

7KH VWUDWHJ\ VXSSRUWV WKH IROORZLQJ YDOXHV

‡\$ GHVLUH WR FKDOOHQJH WKH VWDXW\ TXR RSHHQHVMU
WR SXVKLQJ WKH IURQWLHUV RI GLVFRSGLERQYNQWZQ
GLVFLSOLQHV D GHVLUH WR PDNH KPSDFRPLWRHVKHWR
H[FHOHQFH IDLUQHVVHQGLMIXDWRPGLPHLQWWRZR
ZLWK LQWHJULW\ DQG WR DGKHUH WRFRVKGKDWOWBFERIS
LQ D VXVWDLQDEOH PDQQHU WR GHYDORSPHQWBERKDSW
WR VKRZ OHDGHUVKLS DQG WR HQJDJH ZLWK VRFLHW\ EH

'LIIHUHQWLDWLQJ 5HVHDFK 6WDII 'HY

5HVHDFK VWDII HVSHFLDOO\ SRVWRFRFWFDLQGDVGLIWL
NQRZOHGJH DQG VNLOOV VHW IURP WKDW LQHBFHGLWRGR
WR SXUVXH D UHVHDFK FDUHHU DQGWHRDFXDFHFWIXOO\
LI GHVLUH ([DPSOHV RI WKLV GLVWKLQFPHYQWNLQFZOXG
ILQDQFLDO PDQDJHPHQW DQG JUDQW KRZWRQGHVKYHU
PXOWLSOH SURMHFWV WHDFKLQJFKQIGHDFLOLQDWHRGHV
DQG QHJRWLDWH WKHLU VWDQFH DGYDQFVGLSOXEVLFVHFD
OHDGHUVKLS DQG PDQDJHPHQW VNLOFRVDFKQFJOXVLOHVK
WR PHQWRU RWKHUV DQG FDUHHU VXSSRUW

7KH VWUDWHJ\ DLPV WR VDWLV\ WKXVUGHPHQWQEQDYGHDA
WR PHHWLQJ UHVHDFK VWDII\ VWHZKQHLGJHO DQDQGVNHLVHOD
GHYHORSPHQW QHHGV



* 2\$/6

* R D O V

, Q S X U V X L Q J W K H V W U D W H J \ Z H Z L O O V E H J X L G H G E \ W K H

' H Y H O R S L Q J 8 & / ¶ V U H V H D U F K H U V W R D F K L H Y H W K H L U S F

\$FWLRQV DQG 5HTXLUHG ,QYHVWPHQW

7KH DFWLRQV WLPHVFDQHV DQG LQYVHV WKH DQVXVHU RI 5HTXLUHG
REMHHFWLYHV ZLOO EH DJUHHG DQG RHHWKHH'QREW WKH 3U
6FKRRO DGYLVHG E\ WKH 5HVHDUFK 6WDII & RQVXOWDWL

5LVNV

7KH IROORZLQJ ULNVN WR WKH GHOLYHU\ RI WKH VWUDW

7KH SRWHQWLDO GHPDQG IURP UHVHONV GHYUORV PHQW
UHVRXUFHV ERWK FHQWUDOO\ DQG ORFDOO\ SURYLGHG
5HVHDUFK OHDGHUV WKH ORFDO FVWZKULFKDQGV WUHQ
ZRUN PD\ QRW DOZHD\ GHYXISRSUW WK RI UEDUHG HRU WUDQK
VNLOOV 7KLV FRXOG XEHIRUS (FDLOOQDWVHU 5HVHDUFK
5HVHDUFK VWDII PD\ SURYH VFHSWLFDO VWRUHWKEDQG
DELOLW\ WR GHOLYHU VXFK WKDW RQSVR DWXQHQWLDJHIEUV
DQG WKHLU WHDP PHPEHUV

7KH 56'3 ULVN RYHU UHOLDQFH RQ RXPDG WQK FSRUO RRI
SRWHQWLDO VXSSOLHUV QRW LQFUHDVH

7KH FXUUHQW 8&/ SURYLVLRQ IRU VWRPHQWPHU SHDQQ
LQVXIILFLHQW WR PHHW WKH SRWHQWLDO GHPDQG

'HYHORSLQJ VXSSRUWLYH H\WHUQDGLCHODQWLROQKSSVF
DQG VFRQGPHQWV PD\ WDNH WLPH DQGVWQHQWPEHDIY
VXFK WKDW DQ DOWHUQDWLYH DSSURDFK PD\ EH UHTXLU

0HHWLQJ WKH SRWHQWLDO GHPDQG IRU FRDOFHQJDQG DP
DQ DOWHUQDWLYH DSSURDFK VXFK DV SHHU FRDFKLQJ

2YHU UHOLDQFH RQ IDFH WR IDFH GHVWLRYLQVDFRQHQGHU
FDSDELOLW\

2SHUDWLRQDO FRQVWUDLQWV VXFK DPSWKH DYDLODELO



0LWLJDWLQJ \$FWLRQV

\$FWLRQV WR PLWLJDWH WKH DERYH UQV NWKZLORS O H PLQV
RI WKH 6WUDWHJ\

2ZQHUVKLS DQG 5HYLVLRQ

5HVSQRVLELQW\ IRU WKLW 6WUDWHW\ RJHW W\ 'ZLFWR W\O
ZKR ZLOO UHYLHZ LW LQ 7HUP DQQXIDF\O 6 WIDWIK&RQVEXHUV
URXS 56& 7KLV LV WR HQVXUH LWZLWFKQWKLQ XFKG QJMLRQ
GHYHORSPHQW QHHGV RI UHVHDFK VWDII

