## People and Culture Committee

Wednesday 5 June 2024, 9:00am

## & R Q I L U P H G Minutes

## Present Members :

Donna Dalrymple (Chair), Ismail Ahmed, Kate Brooks, Aimie Chapple, Professor Peter Fonagy, Felipe Fouto, Megan Gerrie, Lesley Houfe, Graham Keel, Professor Alison Koslowski, Fiona Naughton, Professor Stephanie Schorge, Professor Jolene Skordis, Professor Kimberley Trapp, Tania Trosini, Professor Michael Walls and Donna Williamson.

Apologies : Helen Fisher Marie Gallagher Professor Geraint Rees Dr Victoria Showunmi Professor Anthony Smith

In attendance : Sharron Alexander, Head of HR Angela Clark, Head of Recruitment Rebecca Edwards, Director of Employee Relations, Policy and Planning Stephen Glover, Director of Financial Planning and Analysis Shelley McPherson, HR Employment Policy Advisor Natasha Neill, Executive Officer Mark Rice, Head of Reward and Pensions Barbara Robertson, Employment Policy Advisor Professor Alan Thompson, Pro Provost Faculty of Brain Sciences

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- 2. Matters Arising
- 2.1. None.

Part II: Strategic Items for Discussion

- 3. Mental Health Principles (7-02)
- 3.1. Professor Alan Thompson, Pro Provost,

5.3. The People and Culture Committee endorsed the revised