



HUMAN RESOURCES POLICY COMMITTEE

Held on Wednesday 29 November 2017 at 10.00 a.m.
In the South Wing Council Room

MINUTES

Present:

Professor Michael Arthur (Chair)
Ms Wendy Appleby
Dame Nicola Brewer
Professor Stella Bruzzi
Mr Simon Cane
Dr Celia Caulcott
Dr Mike Cope
Professor Piet Eeckhout
Professor Mark Emberton
Professor Becky Francis
Professor Mary Fulbrook
Mr Andrew Grainger
Mr Phil Harding
Professor Graham Hart
Mrs Lori Houlihan
Mr Rex Knight
Ms Collette Lux
Professor Ivan Parkin
Professor Alan Penn
Professor David Price
Professor Geraint Rees
Mr Tom Rowson
Ms Fiona Ryland
Professor Anthony Smith
Professor Alan Thompson
Professor Nigel Titchener-Hooker

Apologies were received from Dr Paul Ayris and Professor David Lomas.

In attendance: Professor David Bogle, Pro-Vice-Provost of the Doctoral School (for paper 1-6a);
Mr Geoff Lang, Director, HR Strategy and Planning; Dr Marguerite Nolan, Committee Secretary;
and Mr Mark Rice, Head of Reward Policy.

PRELIMINARY FORMAL BUSINESS

1. CONSTITUTION, MEMBERSHIP AND TERMS OF REFERENCE OF THE HRPC FOR 2017-18 HRPC 1-1 (17-18)

1.1 **Received:** The Committee received and noted the Constitution, Membership and Terms of

9. ANY OTHER BUSINESS

- 9.1 It was proposed and agreed that the HR Division would carry out a review of the Professorial Banding Criteria. This suggestion had been raised at the Academic Committee.