

## HUMAN RESOURCES POLICY COMMITTEE

Wednesday 5 April 2017 at 10.00 a.m. in the South Wing Council Room

### MINUTES

*Present:*

Professor Michael Arthur (Chair)  
Ms Wendy Appleby  
Dr Paul Ayris  
Dame Nicola Brewer  
Mr Simon Cane  
Dr Celia Caulcott  
Professor Mark Emberton  
Professor Becky Francis  
Professor Dame Hazel Genn  
Mr Andrew Grainger  
Mr Phil Harding  
Mrs Lori Houlihan  
Mr Rex Knight  
Ms Collette Lux  
Professor John Mullan  
Professor Ivan Parkin  
Mr John Parr  
Professor Alan Penn  
Professor David Price  
Professor Geraint Rees  
Professor Anthony Smith  
Professor Alan Thompson  
Professor Nigel Titchener-Hooker

Apologies have been received from Dr Mike Cope, Professor Graham Hart, Professor Mary Fulbrook, Professor David Lomas, and Mr Tom Rowson.

In attendance: Ms Sarah Guise, Head of Equality, Diversity and Inclusion, Mr Geoff Lang, Director, HR Strategy and Planning, and Dr Marguerite Nolan, Committee Secretary.

*Key to abbreviations used in these Minutes:*

HOD	Head of Department
HRPC	Human Resources Policy Committee
JNC	Joint Negotiating Committee
UCEA	Universities and Colleges Employers Association

## **PRELIMINARY FORMAL BUSINESS**

1. **Minutes of the meeting of the HRPC held on 21 December 2016**
- 1.1 **Approved:** The Committee approved the minutes of the last meeting of the Human Resources Policy Committee (HRPC) held on 21 December 2016.
2. **Matters arising from the Minutes** **HRPC 2-1 (16-17)**
- 2.1 **Received:** The Committee received and noted the report on Matters Arising



