



3.2. The EDI Committee approved the Terms of reference.

Clément Leroy & Teresa Williams to flag to the central secretariat issues with templates' accessibility.

- 4.1 Sasha Roseneil introduced the diagram setting out the EDI governance and delivery structure. The following points were raised in discussion:
- a. Members noted that a supplementary exercise would be needed to map UCL wide local EDI governance structures and how they related to the central structure.
  - b. The diagram should be edited to respect accessibility guidelines.
- 5.1. Sasha Roseneil introduced the paper setting out the membership of the Committee. The following points were raised in discussion:
- a. The membership should be edited to include the 5 students' union liberation officers, increasing representation from 3 to 5.
  - b. A proposal was made to extend the membership to a staff member of ISD and a staff member of Estates.
  - c. More clarity was needed about the roles of the Equalities envoys and the length of their tenure.
- 5.2. The EDI Committee approved the suggestion to co-opt representatives from Estates and ISD and approved the membership pending this addition and the addition of the students' union representatives.
- a. Clément Leroy to update the membership to include all the SU liberation officers.
  - b. Sasha Roseneil to invite representatives of ISD and Estates to be co-opted to the Committee.
- 6.1. Acting Director of EDI, Teresa Williams, presented slides setting out the legal framework within which UCL operates in relation to EDI issues (particularly the 2010 Equality Act and the public sector equality duty), the remit of the EDI team and current streams of work.
- 6.2. The presentation could not be fully delivered due to lack of time and the Committee agreed to have the rest of the presentation given at the next meeting.

Clément Leroy to add a slot in the next meeting agenda to finish Teresa Williams' presentation.

7.1. No other business.

8.1 The EDI Committee received the paper.

9.1 The EDI Committee received the paper.

10.1 The EDI Committee received the paper.

11.1 The EDI Committee received the paper.

Clement Leroy  
November 2021