

4. Stonewall Membership (Paper 1-02)

4.1. The Chair, Sasha Roseneil, presented the paper, which she had authored, and informing the Committee that the LGBTQ+ Equality Steering Group, the EDI Team; UCU and Unison were all supportive of re-joining the Stonewall Diversity Champions Programme (DCP) and continuing to participate in the Stonewall Workplace Equality Index (WEI). The Chair highlighted the history of UCL's relationship with Stonewall and outlined the main arguments in favour of and against re-joining the Diversity Champions Programme and participating in the WEI. The EDI Committee was asked to consider the issues raised in the paper in order to make a recommendation to UMC as to whether UCL should:

- Re-join the Stonewall Diversity Champions Programme and the Stonewall Global Diversity Champions Programme.
- Submit to the 2023 Stonewall Workplace Equality Index (in 2022).

4.2. Arguments in favour of working with Stonewall and the Stonewall Workplace Equality Index (WEI) as a means of signalling UCL's commitment to LGBTQ+ equality. Members expressed belief in the value of UCL being nourished by external views on equality issues, without having to condone all those views.

4.3. Arguments against working with Stonewall, and concerns about working with Stonewall, focused on the impact this might have on UCL's reputation.

