

## Academic Board

Wednesday 10 May 2023<sup>1</sup>

### MINUTES

**Present:** Dr Michael Spence, President and Provost (Chair).

Professor Bas Aarts; Dr Mojtaba Abdi-Jalebi; Professor Klaus Abels; Dr Ali Abolfathi; Professor Patti Adank; Dr Rik Adriaans; James Agar; Professor Jonathan Agar; Hamza Ahmed; Simona Aimar; Jennifer Akinola; Dr Bojan Aleksov; Adnan Ali; Professor Mark Altaweel; Dr Jake Anders; Professor Lynn Ang; Professor Haki Antonsson; Dr Seth Anziska; Professor Kathleen Armour; Professor Anasuya Aruliah; Professor Jonathan Ashmore; Professor Tomaso Aste; Dr Juliette Atkinson; Professor David Attwell; Professor Jan Axmacher; Dr Paul Ayris; Professor Jurg Bahler; Professor James Bainbridge; Professor Gianluca Baio; Professor Jamie Baker; Professor Kristin Bakke; Professor Christopher Barnes; Professor Yolande Barnes; Dr Cecile Bats; Professor Yasminah Beebeejaun; Professor Costante Bellettini; Emily Bellshaw; Professor Mette Berg; Professor Michael Berkowitz; Professor Andrew Bevan; Professor Jeff Bezemer; Professor Robert Biel; Anja Boeing; Dr Beate Bohnacker Hellawell; Professor Iain Borden; Dr Neus Bover Fonts; Dr Jeff Bowersox; Dr Raina Brands; Professor Patrick Bray; Dr Damian Bright; Professor Annie Britton; Professor Geraldine Brodie; Professor Frances Brodsky; Professor Clare Brooks; Professor Jamie Brown; Professor Dan Browne; Dr Suzy Buckley; Professor Helene Burningham; Professor Jonathan Butterworth; Dr Tim Button; Dr Boyana Buyuklieva; Professor Fabio Caccioli; Professor Joseph Cain; Dr Jelena Calic; Noël Caliste; Professor Claire Cameron; Dr Michelle Cannon; Professor Benjamin Caplin; Professor Licia Capra; Dr Velia Cardin; Professor Claire Carmalt; Dr Brent Carnell; Professor Vincent Carpentier; Professor Madeline Carr; Professor Philip Cavendish; Professor Paola Ceccarelli; Professor Richard Chandler; Dr Declan Chard; Professor Michael Cheetham; Professor James Cheshire; Sianne Chinwuba; Dr Evangelia Chrysikou; Andrew Churchill; Professor Elisabete CIDRE; Professor Chris Clack; Professor Lucie Clapp; Professor Beverley Clark; Dr Alun Coker; Professor Susan Collins; Kimberly Cornfield; Dr Nt72.0u(d)-3(o)9(fe)y 812 Tf72p P3(n)-3(tie

Elwick; Dr Andrew Embleton-Thirsk; Dr Emily Emmott; Professor Susan Evans; Dr Russell Evans; Ava Fatah gen. Schieck; Professor Federico Federici; Dr Alexander Fedorec; Professor Delmiro Fernandez-Reyes; Dr Liory Fern-Pollak; Professor Patrizia Ferretti; Professor Margot Finn; Professor Maria Fitzgerald; Dr Richard Freeman; Professor Nicholas Freemantle; Dr Lisa Fridkin; Dr Bettina Friedrich; Dr Martin Fry; Professor Jonathan Gale; Professor Caroline Garaway; Professor Tamar Garb; Dr Anna Garnett; Dr Claire Garnett; Dr Malu Gatto; Professor Haidy Geismar; Professor Dame Hazel Genn; Professor Guido Germano; Professor Alasdair Gibb; Professor Adam Gibson; Professor Sam Gilbert; Professor Shirli Gilbert; Professor Faye Gishen; Polly Glegg; Dr Jennie Golding; Dr Hugh Goodacre; Professor Eric Gordy; Professor Lesley Gourlay; Professor John Gray; Professor Duncan Greig; Professor James Griffin; Professor Francois Guesnet; Professor David Guile; Dr Lucia Patrizio Gunning; Professor Leslie Gutman; Professor Helen Hackett; Dr Oliver Hadeler; Dr Hassan Haghparast Bidgoli; Professor Stephen Hailes; Martin Hall; Rachel Hall; Professor Susan Hamilton; Joy Han; Jesper Hansen; Professor Stephen Hart; Professor Sarah Hawkes; Dr James Haworth; Professor Michael Heinrich; Dr Katie Hemer; Elisabeth Herbert; Dr Ulrike Heuer; Professor Mark Hewitson; Professor Evangelos Himonides; Professor Arne Hofmann; Professor Martin Holbraad; Dr Joshua Hollands; Dr Amy Horton; Professor Jie Huang; Professor Jennifer Hudson; Professor Andrew Hudson-Smith; Dr Talia Isaacs; Professor Richard Jackman; Dr Joana Jacob Ramalho; Professor Shabbar Jaffar; Professor Dan Jagger; Professor Helene Joffe; Professor Philip Jones; George Joseph; Professor Jasmina Jovanovic; Dr Thomas Kador; Professor Lily Kahn; Professor Jian Kang; Professor Matilda Katan-Muller; Mrs Kate Keen; Professor Nicoletta Kessarlis; Dr John Leon Kiappes; Dr Maki Kimura; Professor John King; Professor James Kirkbride; Professor Josef Kittler; Professor Hannah Knox; Professor Nikolaos Konstantinidis; Dr Efrosyni Konstantinou; Professor Andreas Korn; Professor Alison Koslowski; Edyta Kostanek; Dr Fiona Kyle; Dr Kata Kyrölä; Dr Danielle Lamb; Professor Claudia Lapping; Professor Alan Latham; Professor Benjamin Lauderdale; Dr Sandra Leaton Gray; Professor Alena Ledeneva; Dr Fiona Leigh; Dr Natalie Leow; Professor Paola Lettieri; Professor Dewi Lewis; Dr Jonathan Lezmy; Mrs Amy Lightstone; Professor Christoph Lindner; Professor Chaozong Liu; Dr Kris Lockyear; Professor David Lomas; Dr Helga Lúthersdóttir; Professor Gary Lye; Dr Isobel Mackay; Professor Sandy MacRobert; Professor Mairead MacSweeney; Professor Eleanor Main; Dr Antony Makrinos; Dr Elvira Mambetisaeva; Dr Miriam Manchin; Professor Ioanna Manolopoulou; Dr Joanne Marks; Professor Deborah Martin; Professor John Martin; Professor Sarah Matthews; Dr Margaret Mayston; Dr Claire McAndrew; Dr Jenny McArthur; Professor Carolyn McGettigan; Dr Jennifer McGowan; Dr Saladin Meckled-Garcia; Professor Susan Michie; Professor Alex Mills; Professor Grant Mills; Professor Zoran Milutinovic; Professor Sara Mole; Professor Richard Mole; Dr Magdalena Morawska; Professor Ruth Morgan; Professor Rear Admiral Neil Morisetti; Dr Gareth Morris; Professor Gemma Moss; Dr Guy Moss; Dr Dale Moulding; Dr Vanessa Moulton; Professor Theano Moussouri; Professor Vivek Mudera; Professor Peter Mullany; Professor Veronique Munoz-Darde; Professor Steven Murdoch; Professor Mirco Musolesi; Professor Florian Mussgnug; Dr Yusra Naqvi; Dr Marga Navarrete; Professor Ad Neeleman; Dr Helene Neveu Kringelbach; Dr Mark Newman; Professor Thanh Nguyen; Dr Mengyan Nie; Professor Mignon Nixon; Professor Lorraine Noble; Dr Alex Norori-McCormac; Mx Johanna Novales; Professor Lucy O'Brien; Professor Moses Oketch; Professor Alexandra Olaya-Castro; Professor Martin Oliver;



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Professor Dominic Wyse; Professor Jinghao Xue; Dr Punam Yadav; Dr Christine (Xine) Yao; Dr Victoria Yorke-



34.2 AB received a presentation on the Future REF Action Plan and the principles underpinning it. This had been informed by discussions with departments, including consideration of potential improvements at UoA level and the kind of central support that could be provided in respect of impact.

34.3 In the course of discussion the following points were made:

- a. Members welcomed receipt of the paper at this early stage in its development. It was confirmed that this was part of a developing picture that would involve ongoing dialogue.
- b. It was important that varying publication practices in different disciplines ± in particular the use of long-form but less frequent publications in non-STEM areas ±be appropriately considered. AB noted the need to consult staff working in areas where such outputs were common in the process. A Long-form Outputs Task and Finish Group had been established and was due to make recommendations later this year. Members spoke in favour of UCL putting the case for more than double-weighting on monographs against standard outputs.
- c. Members welcomed action to address questions of allocation of staff to UoAs in a timely fashion.
- d. AB discussed the developmental function of appraisal in supporting academic excellence, for example in considering what REF factors needed to be taken into account in developing an academic career, while avoiding a direct link between appraisal and REF outputs.
- e. REF performance was impacted by the research environment, which faced a number of challenges as discussed at recent meetings of the Board. This issue spoke to the strategic need to invest in people.
- f. Members flagged the importance of 8 & / ¶ V S D U W L F L S D W L Q J L Q W K I around how the REF exercise conceived of impact, and to engage with the Research Councils on this.

34.4 Members thanked the REF team for developing this work as well as for their support during the last REF process.

35 **STANDING ORDERS** (Paper 4-05)

35.1 Acadis wT/TT2 12 Tf0 Tw 260.09 269.81 Td( )TjETEMC Q/P A MCID 15 e5risT/T4.96 842.04

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