

## Academic Board

Wednesday 2 November 2022<sup>1</sup>

### MINUTES

**Present:** Dr Michael Spence, President and Provost (Chair).

Dr Mojtaba Abdi-Jalebi, Professor Ibrahim Abubakar, Dr Rik Adriaans, Mr James Agar, Mr Hamza Ahmed, Miss Jennifer Akinola, Dr Bojan Aleksov, Dr Tamara Alhilfi, Dr Afia Ali, Dr Jake Anders, Professor Lynn Ang, Professor Bani Anvari, Professor Kathleen Armour, Professor Anasuya Aruliah, Professor Jonathan Ashmore, Professor Tomaso Aste, Dr Juliette Atkinson, Professor Phillip Ayoub, Dr Sakiru Badmos, Professor Gianluca Baio, Professor Kristin Bakke, Professor Torsten Baldeweg, Dr David Bann, Dr Giovanni Baranello, Professor Yolande Barnes, Professor Kathryn Batchelor, Dr Neha Batura, Ms Emily Bellshaw, Professor Mette Berg, Professor Michael Berkowitz, Professor Jeff Bezemer, Professor Zoltan Biedermann, Professor Steven Bishop, Mr Robert Bodden, Ms Anja Boeing, Ms Kate Boldry, Professor Noemie Bouhana,

Joanna Faure Walker, Professor Federico Federici, Dr Alexander Fedorec, Dr Corisande Fenwick, Professor Delmiro Fernandez-Reyes, Professor Roberto Filippi, Dr Andrew Flinn, Dr David Foster, Dr Richard Freeman, Dr Lisa Fridkin, Dr Bettina Friedrich, Professor David Frost, Professor Mary Fulbrook, Professor Tatiana Fumasoli, Professor Jonathan Gale, Professor Jeffrey Galkowski, Professor Sebastian Gardner, Dr Anna Garnett, Dr Claire Garnett, Dr Maria Gatto, Professor Mark Geller, Ms Hayley Gewer, Professor Sam Gilbert, Professor Shirli Gilbert, Professor Derek Gilroy, Professor Faye Gishen, Ms Polly Glegg, Dr Jennie Golding, Dr Manuel Gomes, Professor Nikolaos Gonis, Dr Hugh Goodacre, Professor Lesley Gourlay, Professor John Gray, Professor Ann Griffin, Professor David Guile, Professor Serge Guillas, Professor Pascale Guillot, Professor Stefan Guldin, Dr Lucia Patrizio Gunning, Dr Oliver Hader, Professor Patrick Haggard, Dr Hassan Haghparast Bidgoli, Professor Stephen Hailes, Miss Rachel Hall, Dr Naresh Hanchate, Mr Jesper Hansen, Professor Adham Hashibon, Dr Tobias Hauser, Dr James Haworth, Professor Dame Hazel Genn, Professor Michael Heinrich, Dr Beate Bohnacker Hellawell, Dr Katie Hemer, Ms Elisabeth Herbert, Professor Robin Hickman, Professor Zelee Hill, Professor Evangelos Himonides, Professor Arne Hofmann, Dr Joshua Hollands, Professor Jonathan Holmes, Professor Katherine Holt, Dr Amy Horton, Dr Pam Houston, Professor Jie Huang, Professor Jennifer Hudson, Dr Alexander Hull, Dr Talia Isaacs, Professor Dan Jagger, Professor Philip Jones, Ms Liz Jones, Professor Vivienne Jones, Mr George Joseph, Professor Lily Kahn, Dr Jens Kandt, Professor Jian Kang, Dr Keri Ka-Yee Wong, Mrs Kate Keen, Professor Nicoletta Kessar, Dr Areeg Khan, Dr Amit Khandelwal, Dr John Leon Kiappes, Ms Leigh Kilpert, Dr Maki Kimura, Professor John King, Professor James Kirkbride, Professor Josef Kittler, Dr Stephanie Koch, Professor Diane Koenker, Professor Nikolaos Konstantinidis, Professor Andreas Korn, Ms Edyta Kostanek, Dr Mark Kristiansen, Dr Kata Kyrölä, Dr Alvina Lai, Professor Monica Lakhanpaul, Dr Danielle Lamb, Professor Phillipa Laursen, Dr Sandra Leaton Gray, Professor Alena Ledeneva, Dr Borja Legarra Herrero, Dr Natalie Leow, Professor Dewi Lewis, Dr Jonathan Lezmy, Professor Huiliang Li, Mrs Amy Lightstone, Dr Gabriele Lignani, Professor Vladimir Litvak, Professor Alison Lloyd, Dr Wilton Lodge, Dr Lorenzo Lotti, Dr Helga Lúthersdóttir, Professor Ruth Mace, Dr Isobel Mackay, Professor Sandy MacRobert, Professor Mairead MacSweeney, Ms Blathnaid Mahony, Dr Antony Makrinos, Dr Elvira Mambetisaeva, Dr Miriam Manchin, Professor Yeoryia Manolopoulou, Dr Nephthali Marina-Gonzalez, Dr Joanne Marks, Professor Chloe Marshall, Dr Peter Martin, Professor Manolis Mavrikis, Dr Margaret Mayston, Dr Jenny McArthur, Professor Carolyn McGettigan, Dr Jennifer McGowan, Dr Alison McKinlay, Professor Anne McMunn, Dr Saladin Meckled-Garcia, Dr Clare Melhuish, Professor Susan Michie, Professor Stanimira Milcheva,

Christopher Owen, Professor Norbert Pachler, Professor Enrico Palandri, Dr Ioannis Papaioannou, Professor Ioannis Papakonstantinou, Professor Jayne Parker, Professor Jenny Parkes, Dr Aaron Parkhurst, Professor Ivan Parkin, Professor Praveetha Patalay, Dr Vasos Pavlika, Dr Thomas Peach, Dr Andy Pearce, Professor Richard Pearson, Dr Anne Peasey, Professor Paola Pedarzani, Professor Tejendra Pherali, Professor James Phillips, Professor Franck Pichaud, Ms Sarah Pickering, Dr Robert Pitceathly, Dr Jeffrey Pittaway, Dr Anna Ponomareva, Professor Kaska Porayska-Pomsta, Professor John Potter, Dr Stephen Potts, Mrs Alexandra Potts, Dr Ayanna Prevatt-Goldstein, Professor Stephen Price, Professor David Pym, Professor Stephen Quirke, Dr Thibaut Raboin, Professor Slavo Radosevic, Dr Joana Jacob Ramalho, Dr Sangaralingam Ramesh, Professor Davide Ravasi, Dr Sophie Read, Professor Geraint Rees, Professor Rebecca Rees, Ms Jill Reese, Professor Jane Rendell, Professor Antonella Riccio, Professor William Richardson, Dr Miguel Rivera, Dr Kate Roach, Dr Stephen Roberts, Dr Amelia Roberts, Professor Helen Roberts, Professor Miguel Rodrigues, Dr Stefano Rossoni, Professor Edina Rosta, Professor Dmitri Rusakov, Professor Ruben Saakyan, Professor Mehrnoosh Sadrzadeh, Professor Patricia Salinas

**Apologies:** Professor James Bainbridge, Professor Simon Banks, Professor Anne Blandford, Dr Brent Carnell, Mr Andrew Churchill, Ms Kimberly Cornfield, Professor Sebastian Coxon, Mr Jason Davies, Professor Marco Endrizzi, Dr Rosanne Esposito, Professor Maria Fitzgerald, Dr Martin Fry, Professor Rebecca Gould, Dr Wayne Holmes, Dr Rita Jabr, Professor Lilly Kahn, Dr Philippa Lally, Dr Kris Lockyear, Professor Gesine Manuwald, Dr Ruth McGinity, Dr Dafne Zuleima Morgado Ramirez, Professor John Mullan, Dr Yusra Naqvi, Mx Johanna Novales, Professor Jalesh Panicker, Professor Greta Rait, Dr Sophie Read, Dr Anoop Shah, Professor Stephen Taylor, Dr Renée Van Craenenbroeck, Professor Dominic Wyse.

**3 MATTERS ARISING**

- 3.1 In respect of AB minute 64B.10 (13.09.22), the paper on Shape that was proposed to be brought to AB ahead of the 2024/25 student number planning exercise was unlikely to be available sooner than Term 2 of the academic year 2023/24, given the detailed development work that would need to be completed first.

**Part II: Matters for Discussion**

**4 PROVOST'S BUSINESS** (Paper 1-02)

- 4.1 AB noted the report.

**5 MEMBERS' ITEMS**

- 5.1 Members were invited to raise issues of interest to the academic community. The Provost noted his intention that, where time allowed, this item would in future be included at the end of the discussion section of the meeting.
- 5.2 In connection with the issue of the closure of buildings outside working hours [AB minutes 49.6 49.7, 11.05.22], members queried (i) whether the issue of access to buildings could be decoupled from the question of the provision of services such as heating, and (ii) whether an EDI risk assessment had been carried out in respect of this proposal. A member also questioned whether significant energy savings could feasibly be made in this way. The Chair would report back to AB on these questions.
- 5.3 Members queried whether there were safeguards to ensure that staff were not pressured to sign up to the Voluntary Resignation Scheme [AB minute 64.2, 2021-22]. The Provost considered that it had been a clear theme in all communications and presentations he had seen on the matter that the arrangement was entirely voluntary. It was confirmed that the arrangement had been discussed in advance with the campus trade unions.
- 5.4 Members flagged the issue of insufficient places for bicycle parking on campus. The Provost would raise the issue with Estates.

**6 CONFIDENTIAL – TEF AND NSS** (Paper 1-03)

*Exempt from publication – please see confidential minutes*

**7 SSEES AND THE FACULTY OF ARTS & HUMANITIES** (Paper 1-04)

- 7.1 Academic Board was invited to advise Council on the proposed integration of the School of Slavonic and East European Studies (SSEES) into the Faculty of Arts and Humanities, under Statute 10, from the start of the 2023/24 academic year. It was noted that SSEES had long functioned under the

umbrella of the joint faculty office in respect of teaching matters, but lacked a formal reporting line through a Dean up to UMC.

- 7.2 Members queried whether the Faculty of Arts and Humanities was the most natural home for SSEES, noting the strong ties between some SSEES academic activity and the Faculty of Social and Historical Sciences. It was suggested however that there were synergies of approach between the interdisciplinary nature of SSEES and the Faculty of Arts and Humanities. Members suggested that it would be useful to have further documentation and more data on the staff and student attribution to the relevant academic areas.
- 7.3 Members also queried the timing and nature of the consultation process.
- 7.4 Mindful of the close relationship between this question and the recruitment process for the next Director of SSEES, AB agreed to a suggestion that an additional meeting of the B OFW\*  
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