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## **Purpose**

UCL GOS Institute of Child Health (GOS ICH) recognises that access and treatment is not always equal for everyone and wants to redress the balance. It wishes to foster a positive cultural climate which will allow all staff and students to flourish and ensure that everyone is seen as a valuable asset. It recognises that this requires commitment and action from everyone at all levels of the organisation and that it requires changing cultures and attitudes across the organisation.

The Equality, Diversity and Inclusion Steering Committee is committed to helping GOS ICH promote the value of different identities, to create an organisational culture that is respectful and inclusive irrespective of age, disability, ethnicity, gender, marriage or civil partnership, pregnancy and maternity, race, sexual orientation and religion or belief.

The Committee will be a visibly representative body that will act as a 'Voice for All' and will recognise the differing needri haron the drce(f)(Hūlffenhlīrinūhlnnhlīgnīla a on I!